



CATE

Careers and Transition
Education Association NZ Inc.

Kaiārahi Newsletter – December 2019

Tena Koutou,

It is hard to believe the year is nearly at an end and Christmas is just around the corner. I have settled into my new role, and I am excited about 2020 and working alongside you. Here is a breakdown of what is involved in the role and the key objectives.

The role was developed through the Ministry of Education Network of Expertise. The Network of Expertise supports subject associations and broader networks used by teachers and school leaders to support and improve their practice. It seeks to grow and develop existing and new curriculum, teaching, and learning networks, with a focus on professional development.



My key objectives for 2020 are:

- To gain a "snapshot" of Careers in schools currently. Understand the professional development needs
- Increasing the CATE membership - attracting outliers and those in remote areas
- Support "first time" Career Advisors - develop a training programme and calendar outlining key tasks/events.
- Understand and development professional development needs individually and, in each region, and nationally.
 - Regularly meet with Ministry and feedback "best practice," case studies, as well as identify key concerns.
- Look a developing a more positive image for Career Development Practitioners.
- Develop a resource bank on the CATE website that contains programmes of learning, career activities, lesson plans, research, relevant articles that support CATE members.



RIPE FOR CHANGE

CATE Conference 2019

Feedback from the recent CATE conference indicates the Napier conference was a huge success. Keynote speakers such as Gilbert Enoka and Mark McCrindle were both informative and inspiring. CDANZ recently sent a link to this video, which backs up what Mark was saying about our Gen – "Gen Z' disruption ready' for future of work."

<https://www.myob.com/nz/about/media-centre>

Here is a link to some excellent information on Gen Z and Alpha generation that might be good to share with teaching staff and parents.

<https://mccrindle.com.au/insights/blogarchive/gen-z-and-gen-alpha-infographic-update/>

I have notes from the keynote speakers and workshops I attended that I am happy to send to anyone who was not able to attend.

We had the opportunity to hear from both Miriam Gibson and Minister Hipkins from the Ministry of Education.

Minister Hipkins outlined the initiatives Labour has achieved since elected to Parliament: -

1. School Leavers toolkit - more to come. Resources around Civic/Financial Literacy etc. Support to move students beyond school
2. How to better to support Careers Staff - Network of Expertise – Kaiārahi position to concentrate on professional development - CATE was identified as an early adopter
3. Vocational Education and Training - previous boom or bust model with both on the job training and off the job training. Bring education systems together - RoVE
4. Increase in Gateway and Trades Academy places - more demand
5. Support flexible career events and funding for trade/vocational events - \$3000
6. Inspiring Futures - working with 7-11-year olds. Expose to careers - "can't be what you can't see" <https://www.careers.govt.nz/drawing-the-future/>

<https://www.educationandemployers.org/primary-futures-programmes-reach-thousands-of-children-in-new-zealand/>

He also acknowledged there needs to be more work to ensure there are the appropriate time and funding allocations, stating that "the quality of career education students get should not be dependent on the school they go to." He expects this to be an 18 month to 2-year project. The CATE Executive wants to hear from their members about what the number should be concerning Career Advisor: Student ratio. Here the link to the survey if you wish to comment. <https://forms.gle/jdUrAZAtEXFQnDkt7>



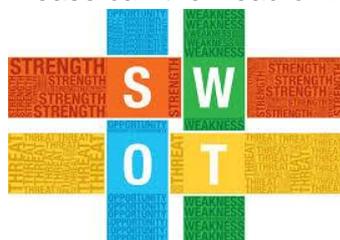
A "snapshot" of Career Education in NZ Secondary schools.

Over the holiday break, I plan to build a profile of each school outlining their Career Education Plan and understand the staffing to support this. As well as informing me, it will also give the CATE Executive some data from which to work and will support our proposal regarding ratio and money. Next week in Wellington, I have the opportunity to meet with Ministry representatives and give feedback from the conference. I will raise the issue of staffing and time. Then I need to provide a more in-depth report about exactly what the ratios are and what is happening in schools currently and what additional career activities could take place if we had more time allocation. This document from the UK outlines similar concerns to those we are facing New Zealand.

https://www.careersandenterprise.co.uk/sites/default/files/uploaded/1233_careersleadersreport-1_year-final-digital_0.pdf

Head of Careers/Transition/Pathways in Secondary or Area Schools - PRIORITY

Please can the Head of Departments or sole Career Advisors/Practitioners complete the attached form which outlines details about your school, hours allocated and a SWOT analysis.



<https://forms.gle/Pz5pRBQXkjq2AYi29>

It is important that this information is gathered from each school to back up our case for more time allocation and for Careers Education to be more equitable and accessible.

This information will be uploaded into One Note to form a database for CATE NZ. Please, could you email a copy of your Career Plan which I will insert into the file? The plans will be for my eyes only but will identify what Career Education is being delivered in each secondary school currently. I will use this information to update the Ministry using examples and share generic ideas with members in monthly newsletters based on a different theme each month. My email is kaiarahi@catenz.org.

Please Note: Those that attended my workshop at conference have already completed most of this information. If I require more I will contact you directly.

New and Experienced Career Advisors

I am planning to run workshops through New Zealand in the Term 1 and 2, 2021 to work with New Career Advisors and those who would like to refresh. Please let me know if you would be interested. In addition to this, I will be talking to each region to identify those experienced Careers Advisors who would be keen to become mentors. (I know this is working successfully in several areas).

New CATE Website

The new CATE website will be up and running soon. As soon as it is ready to go, I will start uploading resources, articles, and other things that may be of interest to you.



I hope you all have a wonderful Christmas and summer holiday. All the best for the New Year.

Please free to contact me. I welcome any comments, professional development ideas or practice you would like to share.

Ngā mihi o te tau hou

Leigh Gray
kaiarahi@catenz.org
0272461506