



CATE

Careers and Transition
Education Association NZ Inc.

Kaiārahi Newsletter – January 2020

Tena Koutou,

Happy New Year, I hope you all had a wonderful holiday with your families and a relaxing break. In this newsletter, I have included a calendar of activities and attached some resources that could be useful at the start of the year. I will keep adding to this and adapting. Please note these are guidelines, and I understand it is aspirational, and many of you do not have sufficient time to be able to deliver these. In March I hope to present to the TEC/Ministry the ratio currently of student to Career Advisor in NZ Secondary schools. Thank you to those who completed the survey at the end of the year. This information is invaluable as we build a picture of career education in New Zealand secondary schools currently. Please can I encourage Head of Departments to complete the survey, so there is an accurate document that communicates what is happening in schools and the frustrations/barriers that prevent "best practice." We need to direct the Ministry and drive this, but we cannot do this without the information to back up our case. Other countries are stepping up their career development and education programmes so we must ensure we are not left behind.

Here is the link to the survey: - <https://forms.gle/Pz5pRBQXkjq2AYi29>

If you would rather just complete a template, please email me directly at kaiarahi@catenz.org and I will forward this to you.



International Update

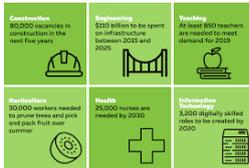
CDANZ recently put this up on their website. An interesting read that supports the need for good quality career guidance for young people when making career decisions in an increasingly complex labour market.

Four international organisations, OECD, ILO, UNESCO, and the European Commission, and two agencies (ETF, CEDEFOP) of one of these (European Commission) have just issued [*a first joint statement encouraging governments to invest in career guidance*](#). The 12-page document describes career guidance, its importance for young people and adults in the present economic and work climate, the value of effective career guidance, the importance of employer engagement, some salient facts about career guidance provision, and a list of international resources that governments can draw on to help them to develop effective policies.



Contestable Fund

Over the holidays, many of you would have been notified about the Contestable Fund and whether you were successful. This fund was designed to encourage schools to run a Trades promotion event that will help young people connect with vocationally focused careers. I would love to hear about your ideas and what you have planned. It would be great to have lots of photos/blurbs up on our website of all the events held throughout New Zealand.



Labour Market Information

Labour market information is becoming increasingly important for young people to understand. It could be useful to incorporate this information into seminars you run with senior students and parents, so they know where the demand is. In the UK, Gatsby Career Benchmarks state "that every student, and their parents, should have access to good quality information about future study options and labour market opportunities. They will need the support of an informed adviser to make the best use of available information." They believe "there is a significant mismatch between the careers that young people want to pursue and the opportunities available. Labour market information can help young people and their parents/carers to understand the salaries and promotion opportunities for different jobs, and the volume and location of vacancies across different sectors".

These links have up to date information on New Zealand labour markets and where shortages exist.

<https://skillshortages.immigration.govt.nz/assets/uploads/long-term-skill-shortage-list.pdf>

<https://skillshortages.immigration.govt.nz/assets/uploads/immediate-skill-shortage-list.pdf>

<https://occupationoutlook.mbie.govt.nz/>

<https://www.careers.govt.nz/job-hunting/whats-happening-in-the-job-market/jobs-in-skill-shortage/>



Gateway

Many of you will be setting up your gateway programmes for the year. It is exciting to see that there is more funding for Gateway and places available in Trades Academies. These programmes offer students a fantastic opportunity to explore different areas of work. The "Got a Trade" website has lots of information about different trade and apprentice options. I always get my students to do the quiz on this website to help them understand the range of apprenticeships available and understand where the demand is. I have set up a basic Kahoots – "What Tradie am I?" The Kahoots is available for you to use in your classes to expose them to a range of different apprentice opportunities. Please feel free to adapt and make your own. The TEC has a complete list of Industry Training Organisations. It is useful for students to understand who the training providers are and the range of apprenticeships it can offer.

<https://www.gotatrade.co.nz/>

<https://www.gotatrade.co.nz/what-trade-right-me/get-trade-tool>

<https://create.kahoot.it/details/what-tradie-am-i/a3a85aa9-80bb-4e3f-adbb-576ea993858b>

<https://www.tec.govt.nz/teo/working-with-teos/itos/directory/>



Calendar of Career Events

Working with new Career Advisors I am often asked for a calendar of events. I have adapted a calendar that was put together by Careers NZ.

I wanted to add resources and links alongside to support you and to help save time. I have set this up in a One Note Document. I will continue to add and encourage others to send me any activities I have missed. I welcome any resources you use and are happy to share. This document could be used to educate senior management and other staff members about the range of activities that take place. It will also form the basis of a career education plan linking to the current career benchmarks. These resources will also be loaded onto the new CATE website. Please note resources are just ideas for you to use and adapt as best meets the needs of your careers programme. Here is the shared link to the One Note Notebook <https://1drv.ms/u/s!AhFuctEEyV2cgQ-pwH3jCviO79jG?e=fkJyRc>



Career Advisor Update Days – Careers 101

This seminar has been designed with new Career Advisors in mind but any one is welcome - it could be a good refresher and a time to reflect and plan.

The focus is on: -

- The role of CATE NZ and the Kaiārahi
- What is our role within the school, what are the expectations of a Career Education and Development in NZ secondary schools?
- What are we trying to achieve? – Career Management Competencies
- How do we go about it? - Career Education Plans/Programmes and Career Calendar

Here is what has been scheduled so far. I am talking to all regions currently about dates and will finalise these over the next week. I plan to get to every region before middle of Term 2.

February 12th Nelson 9 - 2pm Confirmed

February 13th Christchurch 4 - 6pm (shortened session with longer session to be run at a later date)

March 5th Wellington Pending

March 17th – Timaru Confirmed

March 23rd -25th Gisborne Pending

April 1st - 2nd Auckland Pending

April 8th Manawatu/Wanganui 9 - 3pm Confirmed

All the best for the start of 2020. Remember I am there to support you so please contact me.

Ngā mihi

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