



CATE

Careers and Transition
Education Association NZ Inc.

Kaiārahi Newsletter – June 2020

Tena Koutou,

Congratulations on getting through what has a long term in an unprecedented time. It has been great to get back out into the regions delivering workshops, and I look forward to connecting with members. Please check out dates and register if you have not done so already. The Term 3 programme will focus on reviewing and further developing a year level career programme from Year 9-13. These workshops will also give me an opportunity to show you around the new website and the resources that have been uploaded. We are hoping that the new Education to Employment Brokers will be available at the different workshops to introduce themselves and discuss their role in assisting schools to connect with employers.

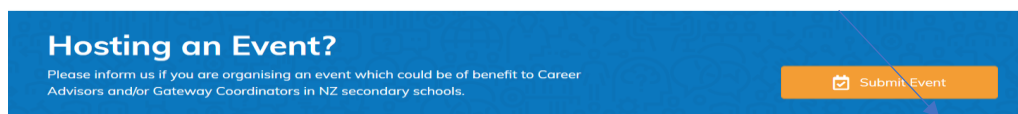
The website development is ongoing, and we have had over 200 members register to gain access to the ‘member section’ of the website. Our latest development is the re-establishment of the events calendar.

CATE Event Calendar

We have completed Stage 3 of the CATE website – the CATE event calendar. All upcoming events for members will be published in this calendar.



If you have an event you would like to advertise to other Career Advisors and Gateway Co-ordinators, scroll down to the bottom of the page and click on “submit event” and complete the form.



CATE Website – Member Resource Section Now Online

The member section of the CATE Aotearoa website is now live on the CATE website at www.cate.co.nz. Career Education resources are housed in the Members Resources section of this website. This feature of the website is unique to CATE members and, members need to register for access. **Click on the blue button above to “register for access”**. If you are already a member, this will be approved within 24 hours and, will give you access to the resource section. If you have a great resource, please share by submitting. <https://www.cate.co.nz/member-resources/>

We encourage members to contribute to this resource bank
Please forward any relevant resources to Leigh Gray at kaiarahi@catenz.org

 Submit resource



Kaiārahi Workshops – For all members

The workshop outline has been adapted to meet member needs. Here is the proposed workshop outline (Please note timing and content may vary in different regions).

- Introduction – The role of CATE NZ and the Kaiārahi
- Career Education in NZ currently - what do we want it to be?
- What are we trying to achieve? – Student Management Competencies
- How do we go about it? - Year Level Careers Programmes
- Navigating the new CATE website and members resource section.
- Introduction to your local Education to Employer Broker

Extra details will be posted on the website [Professional Development - Kaiārahi Workshops](#) and [CATE Event Calendar](#)

21 st July, 2020	Timaru	9 – 12pm ARA
23 rd July, 2020	Christchurch	9am – 3pm ARA
29 th July, 2020	Palmerston North	9am -2pm Caccia Birch House
4 th August, 2020	Dunedin	9am -3pm Bayfield High School Pavilion
6 th August, 2020	Invercargill	TBC Venue to be confirmed
TBC	Queenstown	9am – 1pm Venue to be confirmed
11 th August, 2020	Hamilton	9am – 3pm Venue to be confirmed
12 th August, 2020	Rotorua	12pm – 3pm Venue to be confirmed
14 th August 2020	Tauranga	9am – 3pm Aquinas College
17 th August 2020	Gisborne	Time and Venue to be confirmed
24 th August 2020	Auckland/Central/South	9am – 3pm Venue to be confirmed
26 th August 2020	North Shore Auckland	9am – 3pm Albany Senior High School
10 th September	Wellington	9am – 3pm Venue to be confirmed
18 th September 2020	North Auckland	9am – 3pm Venue to be confirmed

ACATE/CATE PD Collaboration

Thank you to ACATE for making available the slides and recording from their PD webinar featuring Dr Lynette Reid. Lynette is a senior lecturer at the AUT School of Education, She is passionate about career development and has written several research papers. In this webinar Lynette offered a framework for career conversations, and discussed potential questions to pose that support the personal constructs and narratives involved in career development.

Slides and recording can be found on the CATE website in the members section under the heading of professional Development – Webinars

https://1drv.ms/w/s!AhFuctEEyV2cqh1idVEF803_a_oQ?e=iTDRt9



Education to Employment Brokers – MSD and MOE

In September 2019 Cabinet agreed to fund a new education-to-employment (E2E) brokerage service, one of four approved initiatives proposed by the Ministry of Education.

The service aims to raise the profile of Vocational Opportunities and strengthen the pipeline between employers and students. Recent research initiated by MSD, from the Employers and Manufacturers Association (EMA), shows that only 18% of businesses have links with schools.

Twenty-five vocational brokers have been employed across NZ. They are responsible for building strong local relationships and liaising between interested schools and employers in their region to highlight local trades and vocational opportunities.

The service was rolled out early April but was put on hold due to Covid-19. The Vocational Coordinators have almost all been recruited now and have been employed for the next two years.

MSD would like to understand students' awareness and interest in vocational opportunities or university pathways before the programme: Education to Employment is launched.

It would be useful to have as many senior students complete this survey as possible so this programme can be developed to meet student needs. The link to send out to students is [Student Survey - Education to Employment](#) Students can opt into a draw to win one of four \$250 prezzie vouchers.

The research is important to enable MSD to track and assess if this programme has a positive impact on our students and our communities. This will help guide if the programme is to be extended or not. The first research survey will provide baseline results that will be used to determine effectiveness at the end of the two years.

Virtual Careers Expo

NZ Wide Careers Expo

Thank you those that supported the Virtual Careers Expo. Over the two days, there were 5601 users registered and 3554 unique visitors that went through the platform. Per capita, that works out to be a higher turnout than the Australian event. There were some issues with registration and logging on and, most people agree it does not replace the benefits of face to face Career Expo and Roadshows. For many in the regions it was an opportunity for students, especially Year 12, to explore some options and connect with different tertiary providers.

The **NZ Careers Expos** were postponed but will run as planned in Term 3.

AUCKLAND	6-8 August ASB Showgrounds
HAMILTON	23-24 August Claudelands Showgrounds
WELLINGTON	4-5 September TSB Arena, Queens Wharf
CHRISTCHURCH	10-12 September Horncastle Arena



School Leavers Toolkit – Term 3 Workshops

The School Leavers' Toolkit Term 3 workshop is designed to provide key figures in the lives of rangatahi/students with tools including financial capability, civics education, key work place competencies and personal wellbeing that support the aspirations of both rangatahi and whānau in the changing future of education, training and employment. These workshops are targeted at school leaders, teachers, careers advisers, local curriculum designers, whānau and other educators. [For more information](#)

[Register here](#)



New Career Advisor Weekly Forums

The New Career Advisor forums will continue in Term 3 to assist those new to the role. Every week we cover different topics and answer questions. The sessions are recorded and sent to those in the group. If you are interested in joining us, [Please register here](#). Please note these times are subject to variation.

Here are the Zoom Links

[Thursday Zoom Link](#) 3.30pm/7.30pm Meeting ID: 833 6037 8850 Password: 041980

[Friday Zoom Meeting](#) 9.30am Meeting ID: 858 0793 6392 Password: 461883

Note Thursday 2nd July will be at 7.30pm



Ministry of Education Update

Feedback has been forwarded to the Ministry of Education regarding the New Zealand Curriculum Guidelines, thank you to those who have submitted feedback. Recommendations have been made to the Ministry by both CATE and CDANZ. Both organisations emphasise the importance of a per capita approach for career education staffing based on school rolls to provide consistency of career education – reiterating Minister Hipkins at the 2019 CATE conference in Napier where he stated, the quality of career education a student has should not depend on which school they attend”. Thank you to those who completed the Career Advisor to Student ratio survey – this the Ministry an understanding of what is happening in schools currently. Previously assumptions have been made but without data. Out of 500 secondary schools (including area schools), 176 schools (35.2%) responded to the survey.

Results show that the majority of the Career Advisors surveyed believe 1 x Full time Career Advisor (25 student contact hours) per 500 -750 students is a fair allocation but as you can see, this is not the current reality.

Results show: -

77% of schools have a ratio higher than 1 Career Advisor per 750

This includes 49% having an equivalent ratio of 1 Career Advisor per 1500 students or higher

Only 23% fall within the range CATE members believe is fair.

Out of the 176 surveyed - 150 are registered teachers and 26 are non-teaching staff.

Career Qualifications of Respondents

No specific career qualification	40	23%
Currently studying a career qualification	40	23%
Diploma in Career Development	50	28%
Advanced Diploma Career Development	4	2%
Bachelor Career Development	1	0.5%
Graduate Certificate Career Development	40	23%
Masters of Career Development	1	0.5%

We will continue to advocate that the New Zealand Career Guidelines can only be achieved if we have a fair time allowance and space within the curriculum to deliver effective career education.



Dream Catchers (Hilary Timmins) – Video Series

CATE has partnered with Dream Catchers, an initiative of Hilary Timmins. Dream Catchers is an educational resource and career motivational tool. By highlighting the 'journey' of the individual and exploring a range of occupations within a theme, the Dream Catchers stories can be used by Career Advisors, classroom teachers, homeroom/whanau teachers to encourage students to think big and follow their dreams.

The website www.dreamcatchers.kiwi brings all the inspirational stories together in one easy to find place. For highlights and the latest new stories, follow Dream Catchers on [facebook.com/dreamcatcherskiwi](https://www.facebook.com/dreamcatcherskiwi).



NZ Transport Agency resources for Career Advisors, Gateway Co-ordinators, and Teachers

Free lesson plans for Years 9-13 written by top teachers and educators. Align safe travel contexts to New Zealand Curriculum learning areas. Includes NCEA assessment resources. Please forward to different curriculum teachers.

<https://education.nzta.govt.nz/teacher-resources/>

Ngā mihi

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